

THIRD AMENDMENT TO
AGREEMENT FOR EMPLOYMENT
OF
DIRECTOR OF EMPLOYEE SERVICES

THIS THIRD AMENDMENT TO AGREEMENT is made and entered into on September 5, 2021, by and between MONTEREY ONE WATER, a California public agency, hereinafter referred to as "Agency," and Leara D. Sampson, hereinafter referred to as "Employee," as follows:

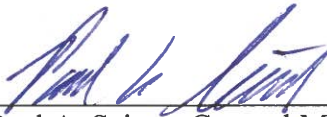
Terms and Conditions

1. Subparagraph a) of Paragraph 4 of the Agreement is hereby withdrawn and replaced with:
 - a) Agency agrees to pay Employee for her services rendered pursuant hereto an annual base salary of \$182,523, payable in installments at the same time as other employees of the Agency are paid.

IN WITNESS WHEREOF, the Agency has caused this Third Amendment to Agreement to be signed and executed on its behalf by the General Manager, and the Employee has signed and executed this Third Amendment, the date first hereinabove set forth.

MONTEREY ONE WATER

By



Paul A. Sciuto, General Manager

EMPLOYEE



Leara D. Sampson