

THIRD AMENDMENT TO
AGREEMENT FOR EMPLOYMENT
OF
EXECUTIVE ASSISTANT TO THE GENERAL MANAGER/
SECRETARY TO THE BOARD

THIS THIRD AMENDMENT TO AGREEMENT is made and entered into on June 25, 2023, by and between MONTEREY ONE WATER, a California public agency, hereinafter referred to as "Agency," and Chayito Ibarra, hereinafter referred to as "Employee," as follows:

Terms and Conditions

1. Subparagraph a) of Paragraph 4 of the Agreement is hereby withdrawn and replaced with:
 - a) Agency agrees to pay Employee for her services rendered pursuant hereto an annual base salary of \$146,411.61, payable in installments at the same time as other employees of the Agency are paid.

2. Paragraph 17 shall be added to read as follows:

Retirement Health Savings Program

The Agency will add Employee to MissionSquare Retirement. Beginning for the first pay period in July 2023, the employee shall make an ongoing biweekly contribution of \$100 to the employee's account on a pre-tax basis in the Agency's Retiree Health Savings Plan (RHS) with MissionSquare Retirement.

IN WITNESS WHEREOF, the Agency has caused this Third Amendment to Agreement to be signed and executed on its behalf by the General Manager, and the Employee has signed and executed this Third Amendment, the date first hereinabove set forth.

MONTEREY ONE WATER

By


Paul A. Sciuto, General Manager


Learn Sampson, Director of Employee Services

EMPLOYEE


Chayito Ibarra