

EXHIBIT A
Monterey One Water
Salary Classifications and Ranges
Management Employees' Group & Executives
Fiscal Year 2023-2024
Effective June 25, 2023

BI-WEEKLY SALARY	xxxx.xx
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	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
CIP MANAGER	871	\$6,186.40	\$6,495.34	\$6,820.61	\$7,161.38	\$7,519.36	\$7,895.42
CONTROLLER		\$5,876.80	\$6,170.40	\$6,479.20	\$6,803.20	\$7,143.20	\$7,500.00
LABORATORY & ENVIRONMENTAL SERVICES MANAGER	867	\$5,137.30	\$5,393.62	\$5,663.51	\$5,946.98	\$6,244.04	\$6,556.36
OPERATIONS MANAGER	846	\$5,524.00	\$5,800.20	\$6,090.21	\$6,394.72	\$6,714.46	\$7,050.18
UTILITIES & MAINTENANCE MANAGER	866	\$5,523.76	\$5,799.46	\$6,089.61	\$6,394.22	\$6,714.19	\$7,049.55
EXECUTIVES							
GENERAL MANAGER	gm01	\$11,833.27					
ASSISTANT GENERAL MANAGER	agm01	\$10,036.16					
CHIEF FINANCIAL OFFICER	cfo	\$9,491.20					
DIRECTOR OF EMPLOYEE SERVICES	dires	\$7,447.64					
DIRECTOR OF EXTERNAL AFFAIRS	direa	\$7,084.35					
EXECUTIVE ASSISTANT TO GM/ SECRETARY TO THE BOARD	exsecbod	\$5,631.14					