

EXHIBIT A
Monterey One Water
Classifications/Salary Relationship Plan
Operations Employees' Bargaining Group
Fiscal Year 2023/2024
Effective June 25, 2023

HOURLY	xx.xx
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	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
LIQUID WASTE ATTENDANT	763	\$27.08	\$28.42	\$29.84	\$31.34	\$32.90	\$34.56
OPERATOR-IN-TRAINING	742	\$37.25	\$39.09	\$41.07	\$43.10	\$45.23	\$47.48
OPERATOR I	746	\$41.07	\$43.10	\$45.23	\$47.48	\$49.88	\$52.36
OPERATOR II	750	\$45.23	\$47.48	\$49.88	\$52.38	\$55.01	\$57.73
OPERATOR III	752	\$47.48	\$49.93	\$52.36	\$54.94	\$57.73	\$60.66
SENIOR OPERATOR	756	\$49.93	\$52.36	\$54.94	\$57.73	\$60.66	\$63.68
SOLIDS OPERATOR	741	\$30.08	\$31.58	\$33.16	\$34.80	\$36.54	\$38.39